

Alabama Demand Occupations ACCCP 2024-2025

SOC	Occupation Title	2022 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
					Applied Math	Workplace Documents	Graphic Literacy
37-2021	Pest Control Workers	2,570	365	\$36,001	4	4	4
45-4022	Logging Equipment Operators	2,100	305	\$43,717	3	3	4
37-3013	Tree Trimmers & Pruners	980	135	\$41,613	3	3	4
45-2091	Agricultural Equipment Operators	2,230	360	\$30,769	4	4	4
53-7081	Refuse & Recyclable Material Collectors	2,030	255	\$31,245	3	3	3
11-9021	Construction Managers	8,890	735	\$95,442	5	6	5
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	14,560	1,310	\$62,697	4	5	4
17-2051	Civil Engineers	5,590	360	\$83,276	6	6	6
47-2111	Electricians	10,910	1,125	\$48,219	4	5	5
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	6,620	640	\$46,769	4	4	4
47-2061	Construction Laborers	21,710	2,100	\$31,285	3	4	4
47-2152	Plumbers, Pipefitters, & Steamfitters	7,030	665	\$48,435	4	4	4
37-3011	Landscaping & Groundskeeping Workers	14,020	1,960	\$29,965	3	3	4
47-2031	Carpenters	9,120	810	\$39,973	4	4	4
47-2073	Operating Engineers & Other Construction Equipment Operators	10,200	970	\$40,210	3	4	4
49-9051	Electrical Power-Line Installers & Repairers	3,150	265	\$82,956	4	4	4
13-1051	Cost Estimators	2,260	195	\$60,428	5	4	4
47-2141	Painters, Construction & Maintenance	3,950	325	\$38,514	3	4	4
37-1012	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	3,260	360	\$47,642	5	5	4
49-9044	Millwrights	1,610	145	\$52,170	4	4	4
27-1025	Interior Designers	990	100	\$59,173	6	5	6
47-2211	Sheet Metal Workers	2,400	240	\$36,538	4	4	4
53-7021	Crane & Tower Operators	1,010	105	\$49,060	3	3	3
17-3011	Architectural & Civil Drafters	1,040	95	\$50,005	5	5	5
17-3022	Civil Engineering Technologists & Technicians	1,680	155	\$47,033	4	4	4
47-2221	Structural Iron & Steel Workers	1,320	125	\$49,835	3	3	3
49-9098	Helpers--Installation, Maintenance, & Repair Workers	2,120	255	\$29,598	4	4	4
47-2051	Cement Masons & Concrete Finishers	1,990	160	\$40,749	5	4	4
47-2181	Roofers	1,180	105	\$38,722	3	3	3
47-4051	Highway Maintenance Workers	3,150	320	\$31,304	3	4	3
17-3031	Surveying & Mapping Technicians	1,150	140	\$37,765	5	4	5
47-2121	Glaziers	590	65	\$41,859	3	3	3
47-3013	Helpers--Electricians	1,920	215	\$31,391	3	4	3

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. **Data suppressed due to confidentiality.

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47-2071	Arch	Paving, Surfacing, & Tamping Equipment Operators	730	70	\$36,319	3	4	4	
47-3015		Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	1,030	125	\$30,961	3	3	4	
47-4031		Fence Erectors	760	70	\$30,291	4	4	4	
49-2022	Arts, AV Technology & Communications	Telecommunications Equipment Installers & Repairers, Except Line Installers	2,960	340	\$59,369	4	4	4	
27-1024		Graphic Designers	2,690	240	\$44,478	4	4	4	
49-9052		Telecommunications Line Installers & Repairers	1,850	195	\$47,861	3	4	4	
27-3043		Writers & Authors	1,580	160	\$58,697	3	5	4	
27-1011		Art Directors	1,110	115	\$85,812	4	5	5	
27-4021		Photographers	1,820	175	\$36,875	3	4	4	
27-4011		Audio & Video Technicians	810	80	\$42,407	3	5	4	
11-1021		Business Management & Administration	General & Operations Managers	41,580	3,690	\$98,085	5	5	5
13-1111			Management Analysts	6,690	630	\$93,662	4	4	4
13-1071	Human Resources Specialists		10,840	1,000	\$58,487	4	4	4	
11-3021	Computer & Information Systems Managers		5,370	425	\$128,733	5	5	5	
11-3051	Industrial Production Managers		2,850	225	\$106,005	4	4	4	
53-7065	Stockers & Order Fillers		44,310	7,830	\$30,252	3	3	3	
13-1151	Training & Development Specialists		2,750	260	\$64,922	4	5	4	
11-3121	Human Resources Managers		2,100	175	\$100,421	5	5	4	
43-4171	Receptionists & Information Clerks		18,020	2,545	\$29,203	3	4	4	
11-3061	Purchasing Managers		1,280	105	\$119,434	5	4	4	
13-1121	Meeting, Convention, & Event Planners		2,890	335	\$49,133	4	4	4	
13-1131	Fundraisers		2,720	225	\$50,465	4	5	4	
11-9033	Education & Training		Education Administrators, Postsecondary	4,660	350	\$95,787	5	5	5
25-2022			Middle School Teachers, Except Special & Career/Technical Education	11,000	810	\$58,491	4	6	5
25-2021			Elementary School Teachers, Except Special Education	24,690	1,815	\$57,262	4	6	5
21-1012		Educational, Guidance, & Career Counselors & Advisors	5,010	425	\$59,585	4	4	4	
25-2031		Secondary School Teachers, Except Special & Career/Technical Education	16,310	1,115	\$57,929	4	6	5	
25-1000		Postsecondary Teachers	26,430	2,510	\$72,760	5	7	6	
11-9032		Education Administrators, Kindergarten through Secondary	3,950	290	\$85,482	5	5	5	
27-2022		Coaches & Scouts	3,810	550	\$36,609	4	4	4	
25-4022		Librarians & Media Collections Specialists	2,780	280	\$59,572	4	5	4	
25-9031		Instructional Coordinators	1,850	175	\$65,438	3	6	4	
25-3021		Self-Enrichment Teachers	8,350	1,085	\$35,742	4	4	5	
25-3041		Tutors	1,330	240	\$33,491	4	6	5	

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13-2011	Accountants & Auditors	25,450	2,165	\$63,581	5	4	5
11-3031	Financial Managers	5,870	520	\$128,146	5	5	5
41-3021	Insurance Sales Agents	8,650	775	\$52,954	4	5	5
13-2072	Loan Officers	5,870	440	\$59,648	4	5	4
13-2052	Personal Financial Advisors	3,170	245	\$74,793	4	4	4
13-2051	Financial & Investment Analysts	2,110	155	\$88,581	5	5	4
41-3031	Securities, Commodities, & Financial Services Sales A	3,670	320	\$47,158	4	4	4
43-4131	Loan Interviewers & Clerks	2,830	235	\$37,275	3	4	4
13-2082	Tax Preparers	830	95	\$28,362	4	4	4
19-5011	Occupational Health & Safety Specialists	1,790	240	\$71,009	3	4	4
13-1041	Compliance Officers	2,730	225	\$65,693	3	4	4
43-4061	Eligibility Interviewers, Government Programs	2,690	240	\$46,426	4	5	4
13-2081	Tax Examiners & Collectors, & Revenue Agents	890	70	\$54,725	4	4	4
13-2020	Property Appraisers & Assessors	1,280	115	\$58,950	5	5	5
43-4031	Court, Municipal, & License Clerks	2,190	230	\$35,443	3	4	4
29-1141	Registered Nurses	52,030	3,225	\$63,019	5	5	4
11-9111	Medical & Health Services Managers	9,130	995	\$82,242	4	4	4
29-1171	Nurse Practitioners	4,540	480	\$100,750	6	5	4
29-2061	Licensed Practical & Licensed Vocational Nurses	11,450	960	\$46,019	4	4	4
29-1051	Pharmacists	5,520	245	\$129,516	6	7	7
31-9092	Medical Assistants	12,680	1,970	\$31,850	4	4	4
43-6013	Medical Secretaries & Administrative Assistants	5,210	625	\$37,501	3	5	4
31-2021	Physical Therapist Assistants	2,060	380	\$60,099	4	4	4
31-1131	Nursing Assistants	23,150	3,500	\$28,015	3	4	4
29-1123	Physical Therapists	2,730	165	\$96,047	4	6	5
29-2052	Pharmacy Technicians	7,580	795	\$35,261	4	4	4
29-1127	Speech-Language Pathologists	2,430	205	\$67,908	4	6	5
29-2034	Radiologic Technologists & Technicians	4,200	250	\$49,866	3	4	4
31-9091	Dental Assistants	3,850	610	\$36,514	3	4	4
31-9097	Phlebotomists	2,700	395	\$32,718	3	4	4
29-1126	Respiratory Therapists	2,640	180	\$56,903	5	6	5
29-2072	Medical Records Specialists	2,560	200	\$37,163	4	4	4
29-2032	Diagnostic Medical Sonographers	1,290	95	\$62,469	3	4	4
29-1292	Dental Hygienists	3,750	305	\$55,910	3	4	4
29-2055	Surgical Technologists	2,360	160	\$40,102	3	5	4
29-1131	Veterinarians	1,270	60	\$97,173	6	7	7
31-2011	Occupational Therapy Assistants	460	85	\$63,836	4	4	4

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29-2010	Clinical Laboratory Technologists & Technicians	5,810	425	\$46,262	5	5	5
29-2031	Cardiovascular Technologists & Technicians	1,300	90	\$39,349	5	5	5
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,590	355	\$28,397	4	4	3
29-2053	Psychiatric Technicians	1,930	180	\$29,899	3	4	4
31-9093	Medical Equipment Preparers	860	125	\$31,667	3	4	4
29-2057	Ophthalmic Medical Technicians	1,160	155	\$34,493	3	4	4
29-2056	Veterinary Technologists & Technicians	1,680	185	\$30,082	3	4	3
31-1133	Psychiatric Aides	1,270	205	\$27,664	3	3	4
29-2081	Opticians, Dispensing	780	75	\$30,607	3	4	4
11-9051	Food Service Managers	5,660	700	\$58,394	3	4	4
35-1012	First-Line Supervisors of Food Preparation & Serving V	20,720	3,630	\$34,087	4	5	4
35-2014	Cooks, Restaurant	16,350	3,420	\$28,636	3	3	4
37-1011	First-Line Supervisors of Housekeeping & Janitorial Wk	3,140	395	\$38,070	4	4	4
35-1011	Chefs & Head Cooks	540	75	\$59,815	3	4	4
51-3011	Bakers	2,030	325	\$28,035	3	3	4
39-2011	Animal Trainers	460	80	\$32,913	3	4	4
39-7010	Tour & Travel Guides	520	120	\$29,614	3	5	4
21-2011	Clergy	8,970	820	\$48,881	4	5	5
39-9031	Exercise Trainers & Group Fitness Instructors	3,690	805	\$38,737	4	4	4
39-5012	Hairdressers, Hairstylists, & Cosmetologists	6,410	990	\$29,343	3	3	4
11-9151	Social & Community Service Managers	3,040	260	\$57,866	4	5	4
21-2021	Directors, Religious Activities & Education	7,210	770	\$44,373	4	5	4
21-1022	Healthcare Social Workers	2,440	230	\$51,076	4	4	4
21-1021	Child, Family, & School Social Workers	3,840	305	\$42,099	4	4	4
21-1093	Social & Human Service Assistants	4,080	450	\$29,896	4	4	4
21-1018	Substance Abuse, Behavioral Disorder, & Mental Heal	5,870	590	\$43,118	3	5	4
39-9041	Residential Advisors	3,050	565	\$26,899	3	3	3
39-1014	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	1,750	220	\$37,861	4	4	4
39-1022	First-Line Supervisors of Personal Service Workers	2,450	300	\$38,204	4	4	4
31-9011	Massage Therapists	1,110	185	\$26,092	3	4	4
39-5092	Manicurists & Pedicurists	1,420	190	\$28,955	3	3	3
39-5094	Skincare Specialists	840	135	\$31,928	3	3	4
39-4021	Funeral Attendants	550	80	\$29,519	3	3	3
15-1252	Software Developers	16,860	1,305	\$104,281	4	4	4
15-1211	Computer Systems Analysts	5,240	340	\$102,699	5	4	4
15-1212	Information Security Analysts	2,720	255	\$104,650	5	6	6

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15-1232	Computer User Support Specialists	8,360	595	\$47,873	4	4	4
15-1244	Network & Computer Systems Administrators	5,180	295	\$80,813	5	5	4
15-1254	Web Developers	3,360	280	\$53,665	5	5	6
15-1242	Database Administrators	1,800	115	\$82,297	5	4	5
23-1011	Lawyers	7,720	375	\$123,302	5	7	5
33-3051	Police & Sheriff's Patrol Officers	12,680	1,050	\$47,135	3	4	4
23-2011	Paralegals & Legal Assistants	3,990	435	\$47,962	3	6	3
33-3021	Detectives & Criminal Investigators	1,130	85	\$63,246	3	4	4
33-2011	Firefighters	6,350	515	\$38,931	4	4	4
43-5031	Public Safety Telecommunicators	2,640	285	\$34,145	3	4	4
33-1012	First-Line Supervisors of Police & Detectives	1,240	90	\$72,946	4	5	5
29-2042	Emergency Medical Technicians	2,360	195	\$29,531	3	5	4
21-1092	Probation Officers & Correctional Treatment Specialist	1,100	85	\$48,755	3	4	4
29-2043	Paramedics	1,560	90	\$37,691	3	5	4
49-1011	First-Line Supervisors of Mechanics, Installers, & Repa	11,910	1,085	\$66,219	4	5	5
51-1011	First-Line Supervisors of Production & Operating Work	16,220	1,715	\$62,679	4	4	4
49-9071	Maintenance & Repair Workers, General	17,390	1,735	\$37,565	4	4	4
49-9041	Industrial Machinery Mechanics	16,070	1,785	\$56,326	4	4	4
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	11,810	1,425	\$36,235	3	4	4
51-4121	Welders, Cutters, Solderers, & Brazers	10,120	1,135	\$45,755	3	3	4
43-5061	Production, Planning, & Expediting Clerks	2,850	330	\$49,150	4	4	4
51-4041	Machinists	5,150	560	\$49,046	4	4	4
17-3026	Industrial Engineering Technologists & Technicians	870	95	\$58,408	4	4	4
51-2090	Miscellaneous Assemblers & Fabricators	44,880	5,090	\$36,192	3	3	3
49-9062	Medical Equipment Repairers	1,040	115	\$54,022	4	5	4
49-2098	Security & Fire Alarm Systems Installers	1,230	140	\$50,831	4	4	4
51-9124	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	4,070	420	\$38,312	3	3	4
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	6,520	650	\$36,447	3	3	4
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	9,680	1,210	\$28,613	3	3	3
19-4031	Chemical Technicians	1,480	180	\$52,089	4	5	4
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordk	680	85	\$45,628	3	3	4
51-3021	Butchers & Meat Cutters	2,440	295	\$29,354	4	4	4
51-9023	Mixing & Blending Machine Setters, Operators, & Tend	2,270	245	\$44,517	3	4	4
51-4111	Tool & Die Makers	980	105	\$57,408	4	4	4
51-9111	Packaging & Filling Machine Operators & Tenders	3,000	345	\$32,391	3	3	4

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51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	2,410	280	\$37,415	3	3	4
53-7063	Machine Feeders & Offbearers	2,530	435	\$32,067	3	4	4
51-2028	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	4,220	485	\$32,271	3	3	4
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	2,700	345	\$34,696	3	3	3
51-7011	Cabinetmakers & Bench Carpenters	2,460	260	\$32,810	4	4	4
51-9081	Dental Laboratory Technicians	870	120	\$38,294	3	4	4
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	2,690	285	\$31,033	4	3	3
51-4051	Metal-Refining Furnace Operators & Tenders	1,050	120	\$43,521	3	3	4
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	2,060	235	\$34,665	3	4	4
51-3092	Food Batchmakers	1,250	200	\$28,522	3	3	4
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	1,140	135	\$33,518	3	3	4
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	1,190	125	\$36,756	3	3	4
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	730	85	\$45,187	3	3	4
51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	890	125	\$35,721	3	3	4
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	21,180	2,025	\$59,270	5	5	4
11-2022	Sales Managers	3,520	285	\$107,560	4	5	5
13-1161	Market Research Analysts & Marketing Specialists	10,150	1,105	\$55,430	4	4	4
41-1011	First-Line Supervisors of Retail Sales Workers	24,850	2,490	\$38,280	4	4	4
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	12,440	1,280	\$53,856	5	5	4
41-9022	Real Estate Sales Agents	5,580	500	\$51,779	4	5	4
11-2021	Marketing Managers	1,670	145	\$117,850	7	5	5
11-9141	Property, Real Estate, & Community Association Managers	5,230	445	\$49,645	4	4	4
41-2031	Retail Salespersons	58,920	9,140	\$26,415	3	4	4
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	3,260	305	**	4	4	4
27-1026	Merchandise Displayers & Window Trimmers	3,050	380	\$33,823	3	4	4
27-3031	Public Relations Specialists	2,420	210	\$57,147	4	5	4
41-2021	Counter & Rental Clerks	5,650	730	\$29,134	4	3	4
41-2022	Parts Salespersons	**	635	\$28,551	3	3	4
41-9021	Real Estate Brokers	1,620	145	\$56,680	4	5	4

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17-2141	Mechanical Engineers	4,990	355	\$97,292	6	6	6
17-2112	Industrial Engineers	7,120	575	\$86,149	5	6	6
17-2071	Electrical Engineers	3,810	225	\$103,652	7	6	6
11-9041	Architectural & Engineering Managers	2,730	195	\$137,998	7	7	5
53-3032	Heavy & Tractor-Trailer Truck Drivers	39,300	4,565	\$46,826	3	4	4
13-1081	Logisticians	5,460	555	\$89,211	5	5	5
49-3023	Automotive Service Technicians & Mechanics	10,570	965	\$40,533	4	4	4
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	40,700	5,795	\$31,967	3	3	4
53-3033	Light Truck Drivers	17,030	2,015	\$35,855	3	3	3
53-7051	Industrial Truck & Tractor Operators	15,350	1,640	\$38,673	3	3	3
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	5,660	505	\$47,309	3	4	4
11-3071	Transportation, Storage, & Distribution Managers	1,050	100	\$100,838	4	4	4
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	4,650	445	\$56,812	3	3	3
49-3011	Aircraft Mechanics & Service Technicians	4,530	405	\$81,287	4	5	5
53-7061	Cleaners of Vehicles & Equipment	7,650	1,105	\$28,594	3	4	3
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	9,620	1,060	\$57,485	4	4	4
43-3021	Billing & Posting Clerks	4,550	485	\$36,396	4	4	4
49-3021	Automotive Body & Related Repairers	2,070	190	\$47,470	3	4	3
53-2012	Commercial Pilots	1,240	150	\$96,307	5	6	6
49-2091	Avionics Technicians	1,130	120	\$82,780	4	4	5
53-7064	Packers & Packagers, Hand	8,400	1,225	\$26,469	3	3	4
53-6031	Automotive & Watercraft Service Attendants	2,190	345	\$29,025	3	3	3
43-5021	Couriers & Messengers	3,170	355	\$28,824	3	4	4
43-5032	Dispatchers, Except Police, Fire, & Ambulance	2,130	205	\$37,198	3	4	4
53-3053	Shuttle Drivers & Chauffeurs	2,060	320	\$25,912	3	4	3
53-3052	Bus Drivers, Transit & Intercity	1,260	175	\$34,468	3	4	3
49-3093	Tire Repairers & Changers	1,920	220	\$28,847	3	3	4

Source: Alabama Department of Labor, LMI Division 2022-2032 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. **Data suppressed due to confidentiality.

The demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.