



GENERAL COUNSEL  
Amber Fite-Morgan, J.D.

August 1, 2025

Dr. Jim Purcell  
Executive Director  
Alabama Commission on Higher Education  
P.O. Box 302000  
Montgomery, AL 36130-2000

Re: Annual Compliance Report, Code of Alabama, Section 16-Education, Chapter 68  
Free Speech for Students, Faculty, and Staff

Dear Dr. Purcell,

The University of North Alabama Board of Trustees approved the attached report on Friday, June 13, 2025, during its annual board meeting. The Board of Trustees granted both President Kitts and me the authority to amend this report, if need be, prior to final submission on August 1, 2025. However, revisions were not necessary.

Please accept my submission of the University of North Alabama's 2024-2025 Free Speech Compliance Report on behalf of the University's Board of Trustees.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Amber Fite-Morgan', is written over a faint, larger version of the same signature.

Amber Fite-Morgan  
General Counsel

cc: Dr. Kenneth D. Kitts, UNA President  
Mr. Will Trapp, President Pro Tempore, UNA Board of Trustees



GENERAL COUNSEL  
Amber Fite-Morgan, J.D.

TO: Dr. Jim Purcell  
Executive Director, Alabama Commission on Higher Education

FROM: Amber Fite-Morgan *AFM*  
General Counsel, University of North Alabama

DATE: August 1, 2025

SUBJECT: Free Speech Annual Report

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Consistent with *Code of Alabama* Section 16-68-5, the University of North Alabama issues this report on behalf of its Board of Trustees, which covers the 12-month period from August 1, 2024, through July 31, 2025:

1. The date and description of each violation of the policy adopted pursuant to this act.  
***No violations***
2. A description of the administrative handling and discipline relating to each violation described.  
***Not applicable – no violations***
3. A description of substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality.  
***There have been no difficulties or controversies.***
4. Any assessments, criticism, commendations, or recommendations the board of trustees sees fit to include.  
***The University of North Alabama values the free expression of ideas, opinions, thoughts, and differences in people and continues to provide a safe and educational environment for its campus community to engage.***